

Extraordinary General Assembly of December 16, 2020

| AGENDA ITEM | Number of shares for which valid votes were cast | % of the share capital | Total number of valid votes | Voting and % of valid votes | | | | | | Voting |
|--|--|------------------------|-----------------------------------|-----------------------------|--------|-----------|--------|---------|-------|----------|
| | | | | For | % | Against | % | Abstain | % | results |
| 1. Distribution of profits and provisional reserves of the Company of the financial years up to 31.12.2019, in accordance with article 162 par. 3 of law 4548/2018, of a total net amount of EUR 19,695,365.30, i.e. an amount of EUR 0.17 per share. Granting of authorization to the Board of Directors to determine the details for the implementation of the said decision and within its limits, and more specifically to determine the beneficiaries of this cash distribution, the "exdividend" date, the payment date as well as any other relevant matter. | 93.150.003 | 80,40% | 93.150.003 | 93.135.003 | 99,98% | 0 | 0,00% | 15.000 | 0,02% | Approved |
| 2. Granting of shares of the Company to executive members of the Board of Directors and senior executives of the Company in accordance with the provisions of article 114 of law 4548/2018. Proposition to grant up to two million five hundred thousand (2,500,000) free new shares to be issued through capitalization of share premium reserves to executive members of the Board and senior executives of the Company for their contribution in achieving the financial goals, in implementing new projects and in increasing the profits of the Company during the term 01.01.2021-31.12.2023 and granting of authorization to the Board of Directors to undertake all necessary actions for the implementation of such decision and the determination of the distribution terms. | 93.150.003 | 80,40% | 93.150.003 | 83.263.440 | 89,39% | 9.728.381 | 10,44% | 158.182 | 0,17% | Approved |