

### **Curriculum vitae of the persons proposed as members of the new Board of Directors**

*(for the adequate information of the Shareholders, herebelow are brief curriculum vitae of the persons who are proposed as members of the new Board of Directors of the Company, in alphabetical order)*

#### **Sarkisian Ochanesoglou Marina**

Ms Sarkisian was born in 1970. She holds a degree in Civil Engineering from the Imperial College of Science, Technology and Medicine in London and an MSc in Environmental Engineering from the same University. She has been a Member of the Board of Directors of Cenergy Holdings since May 2020 and has been responsible for ESG issues since March 2021. Since August 2014 she has settled in Switzerland for family reasons and is actively involved in the family business and family real estate, including financial leasing, contract management and supervision. She has worked at Athens International Airport (1997-2012) as Head, Noise & Air Quality with responsibility for developing and overseeing the implementation of a noise, air quality and climate change management system to ensure legal compliance, promote environmental awareness and assisting in decision-making on these issues, as well as monitoring the noise and air quality team (2007-2012). Previously she was Noise & Air Quality Supervisor (2002-2007) and Noise & Traffic Analyzer (1997-2007). She was responsible for noise and traffic issues during the construction and operation of the airport and the creation of action plans for mitigation measures, the development and implementation of environmental noise and traffic monitoring programs, the establishment of relevant procedures in accordance with the requirements for airport licensing, as well as the evaluation of results and implementation of measures. Previously (1994-1997) she was an Environmental Consultant (Ecosystems Analysis Ltd) participating in a wide range of Environmental Impact Assessment Studies for infrastructure projects and other studies.

#### **Nikolaos Voutichtis**

Mr. Voutichtis holds an undergraduate degree (BSc, Hons) in Business Administration from the University of Bradford (UK) and a postgraduate degree (MSc) in International Banking and Financial Services from the University of Reading (UK). He is also a Certified Accountant (Fellow Chartered and Certified Accountant). Has extensive experience in finance having worked as a Chief Financial Officer at PricewaterhouseCoopers, as Head of Group Accounting Policy at the Eurobank / EFG Group and as Chief Financial Officer (CFO) at the National Bank Group in Greece and abroad, initially as Head of the Bank (Deputy Country manager) in Egypt, while in 2014 he held the position of Deputy Chief Financial Officer of the Group (Deputy Group CFO). Since the beginning of 2016, he holds the position of Chief Investment Officer of the Latsco Family Office in Greece. At the same time, he is a Non-Executive Member of the Board of Directors of the Viva Wallet Group, including Viva Bank, as well as a member of the Board of Directors of Vouliagmeni Thermal Baths SA. and EKALI SA Finally, he participates in the Advisory Committee of EOS Capital partners.

#### **Michael Gourzis**

He was born in Lefkada in 1940. He graduated from the Athens Second Engineers School in 1964. He worked as a freelancer between 1969 and 1976. He holds a 4<sup>th</sup> Grade Degree in the Registry of Experienced Constructors and has managed various projects of TERNA SA since 1977.

### **Tatiana Karapanagioti**

Ms. Karapanagioti is the founder and CEO of FULLVIEW, a strategic communication company with a clientele from the banking, industrial and wider business areas. Also, she is currently the President of the Civil Non-Profit Company, Initiative for Journalism, Member of the Advisory Committee of ELIAMEP, Member of the Advisory Committee of DESMOS, member of the Board of the Association of Friends of Music and member of the Board of insidestory.gr. She has received the Gold Medal of Honor from the Republic of Austria in 2018. She has served as Minister of Culture and Tourism in the caretaker Government of Pikrammenos, May - June 2012, as well as Member of Parliament, February - April 2012. She has extensive experience as a Communication Consultant, 09 / 2011-12 / 2017. As the founder and CEO of FULLVIEW she has deep knowledge and long experience in matters of communication, relations with the media as well as perception of the operation of the State and market players. Previously, as Executive Producer of LYNX PRODUCTIONS, 09/2005-08/2011 she was involved in the production of journalistic and news programs in collaboration with private and public television channels. Also, as founder and CEO of URGH PRODUCTIONS, Founder and CEO, 09/2005-09/2015 in the production of educational and cultural documentaries in collaborations with private and public television channels, with OMMA (Athens Concert Hall), La Foundation, etc. She was a publisher in THEATIS MAGAZINE, 2005-2006, publisher in SALVO PUBLICATIONS, ROYAL COLLEGE OF ART, London, 2001-2003 and participated in individual and group photography exhibitions, Athens & London, 2000-2010.

### **Sofia Kounenaki-Efracimoglou**

Ms. Efracimoglou is the Executive Vice President of the Board of the Foundation of the Hellenic World and Head of the Cultural Center "Hellenic World". She is also an Independent Non-Executive Member of the Board of Directors of the Hellenic Exchanges Group - Athens Stock Exchange and of the Board of Directors of Lavipharm Group S.A. She is an Elected President of the National Chamber Network of Greek Women Entrepreneurs, as well as an Elected Member of the Board of the Athens Chamber of Commerce & Industry (ACCI). She has played an active role in the management of companies active in the fields of Communication, Commerce, Industry and Portfolio Management as President and CEO of companies, including the telecommunications company Vivodi Telecom and the fund management company Fortius Finance SA, which she founded. She has taught at the Department of Accounting, Business Administration and Informatics of the University of West Attica (former TEI of Piraeus). She is a member of the General Council of the Hellenic Federation of Enterprises (SEV). In 2008, as a member of the Board of SEV she led the creation of the Greek Corporate Governance Code and its promotion in companies as well as the subsequent establishment of the Hellenic Corporate Governance Council and she is currently a member of its the 15-member Council. She holds a bachelor's and master's degree in Philosophy, Business Administration and Computer Programming and speaks English, French and Italian. She has been awarded by ACCI and the Attica Region for successful business activity. She is married to Dimitris L. Efracimoglou and has three children.

### **Emmanouil Maragoudakis**

He was born in Evia in 1951. He holds a degree in Mechanical Engineering from Newcastle University and a post graduate degree in production management and manufacturing technology from Strathclyde University. He began his professional career as a plant manager at Vidomet S.A., a manufacturing company, where he worked from 1980 to 1988. From 1988 to 1989 he was plant manager at Sabo S.A., a company specializing in the construction and installation of industrial machinery. He was managing director of Viomek S.A., an engineering company, from 1988 to 2013. In 1997 he joined our Group, as a CEO and General Manager of the Environment and Renewable Energy Sources Sector.

### **Georgios Mergos**

He was born in Evia in 1948. He is Professor Emeritus, Department of Economics, National and Kapodistrian University of Athens, where he has been teaching since 1986. He studied Economics at the University of Athens and holds an MSc Degree from Oxford University, UK and a PhD degree from Stanford University, USA. Before joining the University of Athens in 1986, he worked for the World Bank. He has served as Secretary General, Ministry of Finance, Governor of the Foundation of Social Security (IKA) and Secretary General of the Ministry of National Economy. He has collaborated with IOBE on industrial and economic analysis, and has consulted various international organizations and the European Commission (DG External Relations) on development assistance as member or leader in numerous consulting missions in many countries (China, India, Egypt, other South Asia countries, all countries of the former Eastern Europe and several countries of the former Soviet Union). He has also served, inter alia, as member of the Board of Directors of GEK TERNA, Public Power Corporation (DEI), National Bank of Greece, Alpha Bank, and as member of the Board of Governors of Black Sea Trade and Development Bank.

### **Georgios Peristeris**

He was born in Athens in 1957. In 1980 he graduated as a Civil Engineer from the National Technical University of Athens.

His involvement with TERNA S.A. started in 1981. Between 1982 and 1984 he was the Construction Manager in important Hydraulics and Railway projects.

In 1984 he became Chairman and CEO of TERNA S.A.

He has also been greatly active in the fields of Renewable Energy Sources (RES) since 1997. Indeed, at the same year he founded TERNA ENERGY S.A who serves as Chairman and also since 2000 he has been President of the Hellenic Association of Renewable Energy Electricity Producers. This Association is one of the founders and member of the Board of Directors of the corresponding European Renewable Energies Federation - EREF.

### **Aristotelis Spiliotis**

He was born in Athens in 1972. He studied Business Organization and Management at the Athens University of Economics and Business (formerly ASOEE). He completed his postgraduate studies in Finance and Investment at Brunel University, London. From 1993 to 2000 he worked in positions in the Financial sector (Portfolio Investments, Venture Capital) as an Investment Analyst. From 2000 to 2003 he worked as Investor Relations Manager at INTRALOT, while in the same year he was hired by the GEK TERNA group, where he assumed the same duties. Since 2009 he has been working for the company, under the responsibility of the Deputy Chief Financial Officer and later until recently Chief Financial Officer in the field of Finance. Today he is Consultant on investor relations and monitors the financing of the Company's investments in order to inform the Board accordingly.

### **Georgios Spyrou**

He was born in Chios in 1949. He graduated from the National Technical University of Athens in 1969 with a degree in Mechanical and Electrical Engineering, and in 1970 he post graduated from the Economic University of Athens. He was a founding member and partner of the company ROKAS S.A. Within the years 1972 – 2004 he worked in the sectors of planning, designing and construction of Industrial and Energy Projects, as well as in the company's Management. He was subsequently General Manager, Chairman and Managing Director of various subsidiaries of the Rokas S.A. Group and for 20 years he has been the Vice-Chairman of this Group. From 1994 to 2004 he was the head of planning, development and materialization of the energy program of the Group. In 2004, after the Rokas S.A. Group was sold, he joined the GEK-TERNA Group, as a consultant in energy projects. He is currently the Executive Officer of TERNA ENERGY S.A. and the Development Manager of the power

production sector abroad. Mr. Spyrou is also a member of the Technical Chamber of Greece. He was a member of the BoD of the Hellenic Association of Power Producers, where he had been elected as a Chairman or Vice-Chairman for 10 years.

### **Taprantzis Andreas**

Mr. Taprantzis was born in 1967. He is the CEO of Avis, since 11/2014. He planned and completed the radical reorganization of the company in order for its sale by Piraeus Bank. The transaction took place in 2017 at € 325 million (EV) and was one of the largest in the country. He remained in the same position with the new shareholders. Today, Avis is the largest car rental company in Greece, with 500 employees, an extensive network of stations, a fleet of 40,000 vehicles, assets over € 500 million, revenues over € 180 million and an EBITDA of € 100 million. Prior to his current position, he was an Authorized Consultant of the Hellenic Republic Asset Development Fund (HRADF), from the beginning of its operation in August 2011 until November 2014. He was responsible for the development of private public real estate, which included airports, ports, marinas, hotels and large tracts of land. During his term, the HRADF implemented contracts worth € 12.5 billion, such as the contract for Elliniko, Asteras Vouliagmenis and the Regional Airports, attracting multiple secondary investments. In 2009, he became COO and Managing Director of Retail Banking at the Postal Savings Bank (TT). In December 2010, he took over the position of Deputy CEO of T Bank (a subsidiary of TT). From 2005 to 2009, he was the Managing Director of the Hellenic Post (ELTA), while at the same time he was a member of the Board of Directors of the Postal Savings Bank and Chairman of the Audit Committee. During his tenure, ELTA was profitable with a turnover of over € 600 million and profits of € 50 million per year, as a result of radical reorganization and investments in new technologies. His work at ELTA has been recognized internationally. In August 2008, he was elected President of the Universal Postal Union (POC) of the International Postal Union (UPU), a UN organization based in Bern, from 192 Postal Companies around the world, from 2008 to 2012. From July 2019 he is a member of the Board of Directors of Attica Bank, as well as Chairman of the Risk Management Committee. Dr. Taprantzis holds a degree in Chemical Engineering (MSc) and a PhD from the National Technical University of Athens, in the field of automatic system regulation with artificial intelligence (AI) models. He has an MBA and an AMP certificate from INSEAD.